

27 - 29 March 2018 Royal on the Park | Brisbane | Australia

Safety differently – practical strategies to manage process and HSE risks





Sidney Dekker Professor - School of Humanities **Griffith University**



Andy Sibley Head of Business Improvement **Contact Energy**



Peter Thorning Director -**Regulatory Strategy** and Boards **Office of Industrial** Relations **Queensland**

Dylan Campher Director of Simulation Queensland Health Clinical Skills Development

Service

Delivering key industry experts including:



Nicole Shambrook Senior Process Safety Engineer **Origin Energy**



Associate Professor

The University of

Queensland



Lisa McKeown HSE Strategy -**Best Practice and Innovations Manager** Laing O'Rourke





Richard Pocock Principal Process Safety Engineer **Clough Projects**

Paulo Gomes Regional Senior Safety Advisor Otraco International

(Downer)

David Cliff Professor of Risk and

The University of

Queensland



Tony Pooley Associate Professor Knowledge Transfer - Risk and Safety Management **University of South Australia**



Kym Bancroft Safety Culture Transformation Partner **Queensland Urban** Utilities



Shoena Messner Director – Hazardous Chemicals and Industries Branch **Workplace Health** and Safety Queensland





Eane Watson National Safety Manager Research Associate **Team Rubicon** Australia Associate – EHS Management and Compliance

Jason Edwards Queensland **University of** Technology

Key benefits of attending:

Why you should attend Safety in Hazardous Industries 2018:

- **Practical sessions** leave the event with new insights for your end-to-end process and HSE plan
- Industry case studies get insights into leading examples of safety excellence
- Think differently expand your ideas by learning how others tackle similar problems
- Benchmark your progress on safety excellence with organisations from across industries
- Productive interaction engage with your peers through interactive panel discussions and networking opportunities

PLUS!

Full day in-depth learning sessions on Thursday 29 March

WSP

In-depth Learning Session A

Understanding Major Accident Hazards (MAH) through bowtie analysis

In-depth Learning Session B

Enabling safety – Learning from what goes right to build capacity and resilience

Organised by:



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Con	ference Day One – Tuesday 27 March		CROSS-INDUSTRY PANEL DISCUSSION:				
		13:10	Designing safety systems to facilitate company growth through employee participation				
08:15	Registration and welcome coffee		 What are the most effective approaches to process safety and personal safety management? How do you best integrate the latest Operational Risk Management (ORM) techniques in your company? What are the positive and negative outcomes of focusing more on either process or personal safety? 				
08:50	Opening remarks from the Chair						
6-	David Cliff Professor of Risk and Knowledge Transfer		Panel Moderator:				
	The University of Queensland	20	David Cliff				
		S	Professor of Risk and Knowledge Transfer The University of Queensland				
09:00	INTERNATIONAL KEYNOTE PRESENTATION: Contact Energy's process safety improvement journey – lessons learned		Panellists:				
05.00	Exploring the practicality of the 'Trojan Horse' effect in driving safety efficiency		Melanee Reilly Paulo Gomes				
	How the process safety journey lead to digital innovation		State Inspector – Major Hazard Facilities Regional Senior Safety Advisor SafeWork NSW Otraco International (Downer)				
	Understanding what can go wrong and implementing preventative systems		Maureen Hassall Shoena Messner				
	Why information is key to enabling safety	E.	Associate Professor Director – Hazardous Chemicals and Industries Branch				
6	Andy Sibley Head of Business Improvement and Support		The University of Queensland Workplace Health and Safety Queensland				
	Contact Energy (New Zealand)	14:00	Refocusing risk management in the mining industry to fill in the safety gaps				
00.40			 Applying critical controls and control effectiveness to the management of catastrophic and chronic OHS risk 				
09:40	Partner presentation		How we can overcome risk management issues in the mining industry				
10:10	Morning tea		 Demonstrating the gaps in safety management that need to be filled David Cliff 				
	RING EVIDENCE BASED INDUSTRY APPROACHES AND APPLYING	(25)	Professor of Risk and Knowledge Transfer				
	O YOUR PROCESS SAFETY MANAGEMENT STRATEGIES		The University of Queensland				
		14:30	Managing strategic, operational and tactical safety in disaster response				
	CASE STUDY:		Why safety management needs to consider positive risk as well as the negative				
10:40	How to overcome process safety challenges in oil and gas brownfield modification projects		 How to embed safety seamlessly and invisibly into the organisational framework Outlining the process to building a culture and capability where safety is intuitive and enabling 				
	 Demonstrating applications of practical evidence based brownfield modification project analysis through incident history 		Eane Watson				
	Understanding triggers for change, major accidents, and pilot programs to investigate specific	2	National Safety Manager, Team Rubicon Australia Associate – EHS Management and Compliance, WSP				
	safety issues	15.00					
	 How to conduct systematic analyses of facilities, systems, and identification of risk reduction opportunities 	15:00	Afternoon tea				
	Presenting ALARP recommendations		KING THE HUMAN ASPECTS OF SAFETY CONTROL, PERFORMANCE,				
	Outlining the meaning, cost, troubles, technical difficulties, and other constraints of practical	AND R	EGULATION				
	approaches to brownfield modification project safety Richard Pocock	15:30	How human factors made aviation the safest industry on earth				
20	Principal Process Safety Engineer		Outlining the chain of events that set the stage for the global aviation community to acknowledge				
	Clough Projects		the importance of human factors				
11:10	Partner presentation		 Establishing the key reasons why 'human factors changed' over time to improve safety standards How the aviation industry instigated and modified training whilst keeping a global standard 				
			 Practical applications of idea sharing, personal development, and human factors instructor training 				
ENCOU	RAGING EXCELLENCE IN YOUR RISK MANAGEMENT STRATEGIES		Ben Charters				
	ACTICAL MEANS		Airline Pilot and Human Factors Specialist Flight Skills				
			CASE STUDY:				
11:40	CASE STUDY: Risk and Safety – A relationship that matters to the foundations of safety excellence	16:00	Pipelines and beyond – ensuring public safety is the priority				
11.10	Outlining the importance of the relationship between risk and safety	10.00	Discussing the importance and relevance of pipeline regulatory environments to the hazardous				
	Sharing insights from research into factors that impact effective risk/safety management		safety sector				
	Developing a framework for practical applications of risk management research Maureen Hassall		 Outlining pipeline incidence operator obligations to drive safety thinking Analysing the safety aspects of different pipelines to set achievable goals and standards 				
G	Associate Professor		Shoena Messner				
	The University of Queensland		Director – Hazardous Chemicals and Industries Branch Workplace Health and Safety Queensland				
12:10	Networking lunch		· · · ·				
		16.30	CASE STUDY:				

16:30

17:00

17:10

19:00

Queensland University of Technology

Closing remarks from the Chair

Official event dinner

End of Day one and networking drinks

Jason Edwards Research Associate

The importance of psychological wellbeing in facilitating higher employee performance
Using evidence to prove that effective 'mental safety' practices are as important as 'physical safety'
Identifying the risks and performance issues that arise with poor workplace mental health
Demonstrating the practical applications of a focus on psychological safety



Conference Day Two – Wednesday 28 March

08:30 Welcome coffee

08:50 **Opening remarks from the Chair**

Jason Edwards

09:00

09:40

Research Associate

Queensland University of Technology

OPENING KEYNOTE ADDRESS:

- How to do 'Safety Differently' What is your organisation capable of improving?
 - · Proving that people are not a problem to control but problem solvers that adapt around goal conflicts, resource limitations, variations and constraints
 - Demonstrating the benefits of not telling people what to do through procedures, checklists and rules, and instead ask them what they need to be successful
 - Why you should stop counting negatives (incidents & injuries) as if their absence is telling you anything interesting about your organisation's safety
 - · Learn about the positive resilient capacities your people and teams that help make things go right everyday can provide

Sidney Dekker

Professor – School of Humanities

Griffith University

CASE STUDY:

Reflexive simulation - Understanding how safety can be accomplished differently

- · Understanding reflexive simulation and its worth as a quality improvement tool
- Benefits of Safety Improvement Methodology (S2i) model; human factors and safety engineering
- · Providing new perspectives and applications of simulated safety training

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Dylan Campher
Director of Simulation
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Queensland Health Clinical Skills Development Service

PARTNERING FOR SUCCESS: EXPLORING THE BENEFITS OF EFFECTIVE SAFETY COLLABORATION

CASE STUDY:

10:10

11:10

Collaboration across the lifecycle - How an integrated partnership on safety benefits constructors, operators and the public in a PPP

- · How to achieve an integrated safety partnership
- · Examining the benefits of collaboration in a PPP
- Analysing the need for collaboration in the safety sector to drive efficiency and results

Wade Needham

Head of Safety, Environment and Wellbeing - Asia Pacific Region

Serco 10:40 Morning tea

CASE STUDY:

- Examining how challenging the right people leads to the best safety result
- · Identifying your safety site restraints
- · Outlining the strategies for utilising in house talents and acknowledgements
- · Demonstrating the importance of overcoming resource obstacles

Paulo Gomes

Regional Senior Safety Advisor Otraco International (Downer)

CASE STUDY:

Learning from Origin Energy's incident investigation redesign – an innovative approach to safety examination

- Outlining the practicality of differentiating between under analysis vs over analysis
- · How to meet legislation/ALARP whilst simplifying and reducing workforce
- · Ins and outs of safety data analysis



11:40

Nicole Shambrook

Senior Process Safety Engineer

Origin Energy

DEMONSTRATING THE EFFECTIVENESS OF A POSITIVE SAFETY CULTURE TO **COMPANY EFFICIENCY**

CASE STUDY:

- Queensland Urban Utilities' approach to understanding the importance of safety culture 12:10 in driving practical solutions in hazardous industries
 - How and why Queensland Urban Utilities have invested in safety culture
 - Exploring OUU's approach to practical safety solutions
 - · Building the capability to understand the complexity of human behaviour

Kym Bancroft

Safety Culture and Performance Partner **Queensland Urban Utilities**

12:40 Networking lunch

CASE STUDY:

Safety Differently in practice - Safety culture that enables work

- · How to ensure organisational resilience through new levels of engagement and trust
- Outlining the purpose of Laing O'Rourke's 'Next Gear'
- Discussing new approaches to safety 'thinking' to better implement safety management strategies



13:40

HS&E Strategy – Best Practice and Innovations Manager Laing O'Rourke

INSPIRING CHANGE IN APPROACHES TO SAFETY REGULATION, STANDARDS, AND OBJECTIVES

- 14:10 Effective regulation of Major Hazard Facilities (MHF) to ensure safe operation
 - · First-hand account on the 'how to' for MHF directing
 - · How to handle setting expectations, monitoring compliance, and avoiding regulator capture

Lisa Mckeown

Innovations Manager

Laing O'Rourke

HS&E Strategy- Best Practice and

· Providing evidence to prove the practicality of regulatory compliance in MHF





SafeWork NSW

14:40 Afternoon tea

PANEL DISCUSSION:

- The concept of Vision Zero and its favourability in the Australian safety sector 15:10
 - Is'Zero Harm' an achievable goal?
 - Does it set an unattainable and dangerous standard?
 - · What are the positives and negatives of the concept?
 - Should Vision Zero be pursued or altered?
 - How important are 'human factors' to this goal?

Panel Moderator:

Peter Thorning

Director - Regulatory Strategy and Boards **Office of Industrial Relations Queensland**

Panellists:

Tony Pooley Associate Professor – Risk and Safety Management **University of South Australia**



Professor – School of Humanities **Griffith University**

REGULATOR SESSION:

How to have healthy and effective relationships with regulators 16:00

- · Balancing regulation with practicality
- · What to avoid and what to strive for in keeping regulators happy
- · How to communicate with regulators in the most practical way

Peter Thorning

Director - Regulatory Strategy and Boards **Office of Industrial Relations Queensland**

- 16:30 Closing remarks from the Chair
- End of Day Two and close of conference 16:40

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Post-conference in-depth learning sessions – Thursday 29 March

Registration and morning coffee for both sessions is at 08:30 and sessions will conclude at 17:00. Lunch, morning and afternoon tea provided. **Choose between:**

In-depth learning session A:

Understanding Major Accident Hazards (MAH) through bowtie analysis

This practical in-depth learning session will focus on the new approaches that Contact Energy have taken to build on their existing process safety improvement activities through learning and knowledge of different and exciting approaches. Those in attendance will be safety professionals and operational teams from various hazardous industries interested in maximizing their process safety management potential.

Through interactive discussions and group working sessions, attendees will learn how to visualize and assess their companies' MAH through effective bowtie diagrams. Attendees will be able to walk away with the skill to show links between the potential causes/threats, preventative and mitigated controls/barriers and consequences of a major accident.

Key topics and takeaway skills/benefits:

- Identity process safety improvement potential and apply relevant techniques to maximize it
- Target key aspects of MAH that need deeper analysis and learn how to do so
- Key tips on presenting relevant major accident data; including causes, preventions, and consequences
- Learn how to compile data effectively and efficiently through bowtie diagrams

Facilitator:

Andy Sibley Head of Business Improvement Contact Energy

In-depth learning session B:

Enabling safety – learning from what goes right to build capacity and resilience

This engaging in-depth learning session will explore the concept of effectively enabling safety, focusing on the practices that both foster it and allow it to thrive with longevity.

This lesson will shift the focus from investigating what has failed, to understanding what makes work succeed, and engaging with normal work to learn when work is difficult, to gain insights and strategies for building resilience.

Key topics and takeaway skills/benefits:

- Reflect on the current processes that your company possesses and identify what needs improving and what needs removing
- Learn from evidence based examples to benchmark your company's approach to enabling safety
- Study effective approaches on how to build and maintain strategies for company resilience

Facilitator:



Kelvin Genn Managing Director Art of Work

For details on your session facilitator's credentials please visit the speaker page on the event website www.questevents.com.au

Want to develop business at the event?

The Safety in Hazardous Industry Summit is where your brand will be placed "front of mind" with your target market.

- Engage with senior safety professionals from across the hazardous industries spectrum, both process and HSE
- 2 **Influence** business strategies and create new opportunities for your organisation
- 3 Showcase your capabilities and expertise, and position your business as the partner of choice
- Be a part of the solution. Help your clients employees lead healthier, happier lives

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Key benefits of attending the Safety in Hazardous Industries 2018 conference

- Review new industry approaches to HSE risks and process safety management
- Explore how leading organisations are applying methodologies to identify and implement effective change management strategies
- Acquire new data analysis solutions from multiple industries and see how they can help you achieve excellence in safety management
- Discover new ways to assess human factors and overcome challenges of a new era of changing technology and culture
- Promote HSE and process safety excellence in your organisation through improved contractor and operator communication
- Learn how to bridge the gap between technological advancement and human factor risks
- Evaluate your crisis and emergency management plan for better hazard identification and risk management

PLUS! The three pillars of any Quest event:

Meet: Senior VPs, directors, managers, and other high operators across hazardous industries

- Learn: From 25+ high profile speakers over 3 days delivering you premium content and value that is second to none
- Grow: Your professional network and create business development opportunities through face to face interaction
- It's what our events are all about....



Official Event Advisory Panel



Jason Edwards **Research Associate** Queensland University of Technology



Tony Pooley Associate Professor – Risk and Safety Management **University of South Australia**



Scott Pellina Group Process Safety and Assurance Manager **Incitec Pivot**



Peter Thorning Director - Regulatory Strategy and Boards **Office of Industrial Relations Queensland**



Lorena Bueno Cortez Australia Land Manager Schlumberger

Quest Events would like to take this opportunity to sincerely thank the official event advisory panel who contributed their valuable time and expertise to ensure the agenda for this event is timely and relevant for all safety professionals.

Who should attend:

Senior HSE and process safety executives, managers and team leaders from across Australia hazardous industry sectors, including (but not limited to):

- **HSE Director**
- **Process Safety Engineer/** Manager
- **Compliance Manager**
- **Operational Risk Director/** Engineer/Manager
- Loss Prevention Engineer/Manager **Emergency Response Manager/**
- Superintendent
- Asset Integrity Manager
- **Process Control and Instrumental** Engineer/Manager
- HAZOP Leader
- Incident Investigation Engineer/Manager
- **Reliability Engineer/Manager**

Hear what speakers are saying about the event:

"Balancing the latest in industry practice, regulation and research-based knowledge, the Safety in Hazardous Industries 2018 conference will be invaluable to safety professionals seeking improvement in their business."



Jason Edwards Research Associate Queensland University of Technology

"Safety in high risk industries continues to need to evolve and develop as the nature or work and technologies change. By attending the Safety in Hazardous Industries 2018 Conference, we can continue to challenge and encourage ourselves and each other to find solutions to the problems we have ourselves created."



Eane Watson National Safety Manager **Team Rubicon Australia** and Associate - EHS Management and Compliance, WSP

"Industries where high consequence low frequency events are possible often hold deep technical knowledge that is specific to that industry but because of the rarity of events, wide learning is also required from other industries. The Safety in Hazardous Industries 2018 conference brings people together to provide that opportunity. At scale, even rare events are not rare and it helps to pool our collective knowledge to prevent them."



Michael Wright Manager – Major Hazard Facilities SafeWork NSW

"By viewing Process Safety from a much multi-industry perspective, the Safety in Hazardous Industries 2018 conference is providing a golden opportunity to throw off your specific industry blinkers. I suggest you take it!"

Tony Pooley



Associate Professor - Risk and Safety Management **University of South Australia**

"As a safety professional, I believe we need to be continuously looking for new thoughts and solutions. Even when everything is going well, we should keep our ears and eyes open to learn from others. I believe he Safety in Hazardous Industries 2018 conference will bring together an outstanding group of industry experts who will spark new ideas in every single attendee."



Paulo Gomes Regional Senior Safety Advisor Otraco International (Downer)

"Implementing effective strategies for work health and safety, in a rapidly chanaina world of work, is an ongoing challenge for businesses in Australia and internationally. Safety in Hazardous Industries 2018 will help you take an evidence-based approach

which is aligned to legislative requirements."



Peter Thorning Director – Regulatory Strategy and Boards **Office of Industrial Relations** Queensland

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_	Safety profess											
	3 Day Package (2 day conference plus in-depth learning session A or B)					2	27 – 29 March	AUD \$4,095 incl. GST				
	2 Day Conference Package (2 day conference only)					2	27 – 28 March	AUD \$3,195 incl. GST				
	Standard Conf	erence Pric	ing									
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	Post-Conferen	ce In-depth	Learning Session only (A or B)			2	29 March	AUD \$2,095 incl. GST				
	Official Event I	Dinner***				2	27 March	AUD \$195 incl. GST				
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